

Old and New Business 6-9-26

- **Community Meeting Survey** – attached are the results of the survey conducted after the last meeting. We received nearly 50% participation which was good.
- **PFAS Update** – The third effluent sample was collected on 5/6/26 and analyzed for May/June sampling requirement. Unfortunately, the effluent result was the highest sample result of the 3 tests run so far. The result of the PFOS/PFOA was 34.0 ng/L and was nearly 7x higher than the 3/4/26 sample at 4.8 and nearly double the result from 1/12/26 of 18.6 ng/L. Testing is required bimonthly and we have the rest of this year and all of next year to collect data points.
- **UWSP Intern Student** – Roy Kressman finished up the semester and began work with us at HOVMSD on May 14th. He is in the process of learning the day-to-day operation routine and sample collection and basic lab testing.
- **Kimberly's I&I reduction efforts** – met with Kimberly staff and their sanitary sewer engineer from McMahon. Kimberly takes on rehab projects on an annual basis and most recently focused on sewer line replacement. Rehab projects and spot repairs in the past have not yielded the results that they had hoped for and so installation of mini sewers and replacement of old clay pipe has more recently been the priority. In 2006 the Village had 69,104 feet of PVC sewer lines and currently they have 116,850 feet of PVC sewer lines.
- **Headworks/Screening Project** – Progress continues in design and most details have been worked through at this point. Attorney Cole provided direction for project insurance which was shared with Donohue. Clean Water Fund loan requirements are providing some complications that will need further attention with the equipment selection. We are waiting for DNR action on the facility plans that were submitted. Project financing remains a discussion point.

Key Dates / Meetings

- 6/17 Darboy 2025 - I&I meeting
- 6/17 Little Chute 2025 - I&I meeting
- Brian Vacation 6/25 – 7/5

HVMSD

Post Employee Survey Report

Employee Survey | 26-HVMSD-003 | 05.26.26

The following represents the responses of HVMSD employees:

This survey was sent out to 26 employees

- 12 employees, 46%, have responded

The questions asked followed by respondent answers:

- Have you attended an HVMSD community meeting in the past 4 years?
 - 92% responded **Yes**
 - 8% responded **No**
- If you attended, how valuable did you find the meetings?
 - 84% of respondents found the meetings valuable or somewhat valuable
 - 16% of respondents felt neutral
- If you have not attended recently, what are the main reasons?
 - 42% of respondents selected "**Scheduling conflict**"
 - 42% of respondents selected "**Other**"
 - 8% of respondents selected "**Was not aware of the meeting**"
 - 8% of respondents selected "**Prefer virtual options**"
- What day(s) of the week would you be most likely to attend?
 - 12% of respondents selected **Monday**
 - 32% of respondents selected **Tuesday**
 - 24% of respondents selected **Wednesday**
 - 26% of respondents selected **Thursday**
 - 6% of respondents selected **Friday**
- Is there a time of year that works best for these meetings? Typically, they have been held in Spring/Fall (April/October) in the past.
 - 25% of respondents answered "**Spring/Fall**"
- What format would you prefer for future meetings?
 - 58% of respondents prefer in-person
 - 42% of respondents prefer a hybrid

- How convenient have past meeting locations been?
 - 83% of respondents selected **"Very convenient"**
- Which topics are most valuable to you?
 - 27% of respondents selected **"Clear water and I&I flow studies"**
 - 21% of respondents selected **"District infrastructure projects"**
 - 21% of respondents selected **"Community impact"**
 - 15% of respondents selected **"Budget/financial updates"**
 - 6% of respondents selected **"Regulatory updates"**
 - 6% of respondents selected **"Emergency response/preparedness"**
- Does the availability of food (e.g., lunch such as pizza) influence your decision to attend mid-day meetings?
 - 33% of respondents selected **"Somewhat increases likelihood"**
 - 33% of respondents selected **"No impact"**
 - 25% of respondents selected **"Significantly increases likelihood to attend"**
 - 8% of respondents selected **"Makes attendance less appealing"**
- What would make you more likely to attend future meetings?
 - *"It comes down to subject matter. Make sure there is enough critical information warranting a formal meeting vs something simpler like email updates. BTW, I am not a huge meeting person."*
 - *"Less repetitive"*
 - *"Pumpkin Pie"*
- Do you have any additional meeting topics or suggestions for improving these meetings?
 - *"Plant Tour, project spotlight on a community project that made an impact, regulatory update on HOV DNR permit."*
 - *"Name tags or introductions for the new people would have been helpful."*
 - *"Future service growth east of Kaukauna towards the Town of Holland"*