2026 Expenditure - Initial Review

• Payroll and benefits - The projections for 2026 are over \$43k less than for 2025. There are a total of 6/11 employees that are on Step 1 of their respective salary grades. All five new hires in 2025 came into employ on the first step of the salary grid. We also have one employee that isn't taking District provided health insurance and two that take single plans versus the family insurance plans taken by prior staff.

All the 2025 position vacancies have been refilled with two that will be eligible for a grade bump once they complete the required DNR certification exams. We have used a placeholder of 4% across the board for calculating 2026 wages.

- Administration This class of expenditures saw very little change from 2025 and only the usual up/down adjustments based on expected savings or inversely expenses.
- **Insurance** The notable change in insurance is the increase in property expenses due to insuring the assets/equipment from the effluent filter project.
- Professional Services The large increase in line 59900 is for the Headworks building
 and screening equipment project for 2027. The increase is for a full design, specs, and
 bidding documents for that project which is estimated at \$4M. The legal services and
 public relations lines represent reduced costs anticipated as the District will not have
 active construction projects in 2026.
- Utilities There are major savings in this group of expenses most notable the cost savings attributed to the change over from ferric sulfate to alum as the coagulants for Actiflo and the disk filters. We are projecting a major savings in 2026 and hope for operations to allow us to realize the savings. Note also that the polymer use has been split into three sperate budget lines according to where the polymer is being used.
- O&M & Quality Control The budget lines contain the usual ups and downs associated with the annual moves in pricing and amount used within the utility. The increase in chemical equipment is for the annual reagents needed to keep the ortho phosphorus analyzers in action. Line 57715 is increased to cover the cost of wear items inside the Actiflo sand pumps. The totality of budget lines that make up this category would be for maintenance and upkeep of existing equipment in service that continues to age and require more attention/parts as time goes on.

PAYROLL & BENEFITS

	2025	SURPLUS	2025	2026	BUDGET	Allocation				Allocation Dollars	ollars		
	EXPENSE	VS.	BUDGET	PROPOSED	INCREASE/	Code	Demand	Volume	ВОД	SS	Phos	Ammonia	Chl
	END OF YEAR	DEFICIT			DECREASE								
TOTALS:	\$ 0 \$	1,522,900 \$	1,522,900	\$ 1,479,600	\$ (43,300)		\$697,570	\$193,072	\$125,554	\$168,562	\$117,891	\$ 97,873	\$ 79,079
59090 Social Security (.062)		66,000	66,000	63,000	(3,000)	13	29,702	8,221	5,346	7,177	5,020	4,167	3,367
59091 Medicare (.0145)		16,000	16,000	15,000	(1,000)	13	7,072	1,957	1,273	1,709	1,195	992	802
56010 Salary-Regulatory Compliance		90,000	90,000	91,000	1,000	12	91,000	0	0	0	0	0	0
56020 Wages-Regular (Operators)		188,000	188,000	180,000	(8,000)	1	0	45,990	27,594	39,312	25,506	20,052	21,546
56030 Wages-Overtime		5,300	5,300	7,000	1,700	1	0	1,789	1,073	1,529	992	780	838
57010 Salary-O & M Director		97,000	97,000	98,000	1,000	12	49,000	12,520	7,512	10,702	6,943	5,459	5,865
Wages-Regular													
57020 (Foreman/Mechanic)		143,000	143,000	142,000	(1,000)	11	0	36,281	21,769	31,013	20,121	15,819	16,997
57021 Wages-Summer Help/Intern		8,400	8,400	8,400	0	11	0	2,146	1,288	1,835	1,190	936	1,005
58010 Wages-Lab		74,000	74,000	71,000	(3,000)	N	0	14,200	14,200	14,200	14,200	14,200	0
59010 Salary-Administration		265,000	265,000	250,000	(15,000)	12	250,000	0	0	0	0	0	0
59040 Commissioners Compensation		18,000	18,000	18,000	0	12	18,000	0	0	0	0	0	0
59100 Health Insurance		326,000	326,000	330,000	4,000	13	155,581	43,061	28,003	37,595	26,294	21,829	17,637
59110 Life/Disability Insurance		3,200	3,200	3,200	0	13	1,509	418	272	365	255	212	171
59120 Wisconsin Retirement		71,000	71,000	68,000	(3,000)	13	32,059	8,873	5,770	7,747	5,418	4,498	3,634
59200 Sick Leave		0	0	0	0	13	0	0	0	0	0	0	0
_		23,000	23,000	24,000	1,000	13	11,315	3,132	2,037	2,734	1,912	1,588	1,283
59230 Holiday		29,000	29,000	29,000	0	13	13,672	3,784	2,461	3,304	2,311	1,918	1,550
_		98,000	98,000	80,000	(18,000)	13	37,717	10,439	6,789	9,114	6,374	5,292	4,276
59250 Funeral		0	0	0	0	13	0	0	0	0	0	0	0
59270 Call In		2,000	2,000	2,000	0	13	943	261	170	228	159	132	107

ADMINISTRATION

59990	59370 59380 59390 59400 59410	59050 59050 59320 59330 59330 59340 59350 59360	TOTALS:
(Water related Public Education Efforts) Misc. Expenses - Bank Service Chgs, Meetings, Employee Appreciation Day, Kitchen Supplies, Safety Recognition, Golf Outing, HOV Apparel, etc.	Memberships and Subscription - ie: Organizations, Magazines Environmental Fees/Licenses Travel Reimbursement Computer Support & Maintenance Asset Computer Support	Health & Safety - ie: First Aid, Physicals, Shoes, Glasses, Etc. Commissioners Expenses Office Equipment- Rental, Repair, & Service Postage/Shipping Office Supplies & Ink/Toner Printing and Publications Education and Training	
			2025 EXPENSE END OF YEAR
1,500 7,100	31,000 800 40,000 3,000	16,000 8,000 1,800 4,000 3,100 2,000 6,000	SURPLUS VS. DEFICIT \$ 124,800
1,500 7,100	31,000 800 40,000 3,000	16,000 8,000 1,800 4,000 3,100 2,000	SURPLUS 2025 VS. BUDGET PF DEFICIT \$124,800 \$124,800 \$
1,500 7,000	30,000 700 40,000 1,000	16,000 8,000 1,900 4,000 3,300 2,000 6,000	2026 PROPOSED II
(100)	0 (1,000) (100) 0 (2,000)	0 100 0 0 0	BUDGET INCREASE/ DECREASE \$ (2,900)
12 12	12 17 12 12 12	12 12 12 12 12 12	Allocation Code
1,500 7,000	500 700 40,000 1,000	16,000 8,000 1,900 4,000 3,300 2,000 6,000	Demand \$ 91,900
			Volume
	10,200		BOD -
	14,400		Allocation DollarsSS
	3,300		Allocation Dollars BOD
	2,100		Ammonia \$ 2,100
			\$ C C C C C C C C C

INSURANCE

	2025	SURPLUS	2025	2026	BUDGET	Allocation			Alloc	Allocation Dollars	Š		
	EXPENSE END OF YEAR	VS. DEFICIT	BUDGET	PROPOSED	INCREASE/	Code	Demand	Volume	BOD	SS	Phos	Ammonia	Chl
TOTALS:	\$	0 \$ 164,562	\$ 164,562	\$ 181,128	\$ 16,566		\$ 181,128 \$ 0 \$ 0 \$ 0 \$ 0	0	0	0	0	0	₩
59465 Workers Compensation		11,475	11,475	9,079	(2,396)	12	9,079						
		710	710	664	(46)	12	664						
59450 Property		124,422	124,422	139,741	15,319	12	139,741						
		9,900	9,900	10,945	1,045	12	10,945						
		5,611	5,611	6,182	571	12	6,182						
		6,230	6,230	7,215	985	12	7,215						
		6,214	6,214	7,302	1,088	12	7.302						

PROFESSIONAL SERVICES

59910 59920 59922 59924 59930 59950 59960 59970 59975	58942 58943 58980	57950	56950 57900	56900	
Accounting & Auditing Services Legal Services Public Relations Financial Advisory Special Projects Support Inflow Reduction Interceptor/Manhole Rehab FOG Control Program FOG - Community Televising	Eaton Drive Maint., Breaker Tests Outside Lab Testing - Plant Outside Pretreatment Lab Testing Antifree Disposal Contract of Services	ie: HVAC Controls and Usage, Instrumentation & Metering Misc. Contractual Services-Maint.ie: Chemical Disposal, Office Cleaning	Alarm Monitoring, Torch Tank Rental Misc. Contractual Service-Operations ie: Nursed Sludge Transport Contractual Yearly Services-Maint.	Contractual Yearly Service-Operations	
				0	2025 EXPENSE ND OF YEAR
15,700 30,000 30,000 3,000 10,000 36,600 5,000 400 1,300	16,000 3,000 200	18,000	220,000	\$ 480,700 3,500	SURPLUS VS. DEFICIT
15,700 30,000 30,000 3,000 10,000 36,600 5,000 400 1,300	16,000 3,000 200	18,000	220,000 32,000	\$ 480,700 3,500	
17,900 20,000 20,000 3,000 5,000 38,000 5,000 400 1,300	16,000 3,000 200	18,000	227,500	2,000	
2,200 (10,000) (10,000) (10,000) 0 (5,000) 1,400 0 0	000	0	7,500	\$ 218,350 (1,500)	BUDGET INCREASE/ DECREASE
2227	12 2	±	7 7	⇉	Allocation Code
5,000 1,300 1,300 1,000 1,000 5,000 1,300	200			\$354,550	Demand
38,000		4,599	10,220	\$ 53,330 511	Volume
	3,200 600	2,759	45,500 6,132	\$ 58,498 307	BOD
	3,200 600	3,931	113,750 8,736	\$130,654 437	Allocation Dollars
	3,200 600	2,551	56,875 5,668	\$ 69,177 283	Phos
	3,200 600	2,005	11,375 4,456	\$ 21,859 223	Ammonia
	3,200 600	2,155	4,788	\$ 10,982 239	SFI CFI

UTILITIES

59300	56590 56595 56600	56577	56510 56530 56535 56540 56545 56560 56570	56300	TOTALS:
ie: Bleach, Fly Spray, Salt, Torch Gas, Sewer Cleaner Telephone - Local & Long Dist.	Sodium Hypochlorite Sodium Bisulfite Other Chemicals &	Polymer - Actiflo Solids Disposal Fees, Taxes, and Permits	Natural Gas - Plant's Gas, Diesel, Propane Lubricant - Solvent - Grease Electricity - General Plant Suffuric Acid - Odor Control Alum/Coagulant-Actiflo Storm Water Utility Fees Alum/Coagulant-Effl Disc Filters Polymor - DAF Thickening		*
					2025 EXPENSE END OF YEAR
5,100	65,000 16,000 5,000	6,500	59,000 2,200 4,800 620,000 54,000 475,000 4,700 100,000	10,500	SURPLUS VS. DEFICIT \$1,573,800
5,100	65,000 16,000 5,000	6,500	59,000 2,200 4,800 620,000 54,000 4,700 100,000	10,500	SURPLUS 2025 2026 BUDGET VS. BUDGET PROPOSED INCREASE/ DEFICIT DECREASE \$1,573,800 \$1,573,800 \$ 1,363,450 \$ (283,350)
5,500	62,000 16,000 4,000	48,000 6,500	63,500 2,000 7,500 617,000 48,000 300,000 4,850 60,000	12,350	2026 PROPOSED \$ 1,363,450
400	(3,000) 0 (1,000)	0	4,500 (200) 2,700 (3,000) (6,000) (175,000) (40,000)	1,850	
12	<u>_</u>	7	v 8 1 5 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	: 1	Allocation
5,500			56,085	2,470	Demand \$ 64,055
	62,000 16,000 1,022		16,224 511 1,916 97,548 165,000 1,239 9,000	9,880	Volume \$387,814
	613	9,600 1,300	9,735 307 1,150 143,823 9,600 45,000 744 9,000	4,484	Allocation Doll BOD SS \$ 250,754 \$ 307,486
	874	24,000 3,250	13,868 437 1,638 127,472 24,000 45,000 1,059 21,000	6,388	Allocation Dollars
	567	6,250 12,000 1,625	8,998 283 1,063 75,768 12,000 45,000 687 21,000	4,145	Phos 8 202,385
	446	1,250 2,400 325	7,074 223 836 116,305 2,400 540	3,258	Ammonia \$ 137,656 \$
	479		7,601 239 898 581	3,501	Chl Chl \$ 13,299

OPERATIONS, MAINTENANCE, & QUALITY CONTROL

58480 Laboratory Equipment Repairs 58490 Laboratory Expenses 58990 Misc. Expenses - Lab	57720 Janitorial Supplies 57721 Paints & Painting Supplies 57722 Building & Grounds Upkeep 57723 Scada System & Radio Telemetry 57724 Biostyr Equipment 57800 Motor Vehicle Expenses 57890 Other Maintenance Expense:		Co Pul Val Me Sa Sci Ch Bio Ch Inte	TOTALS: 56690 Other Operating Expenses ie: Work Orders, Fire Ext. Recharge, Film, Etc.
				2025 EXPENSE END OF YEAR
2,000 33,000 1,500	3,000 2,000 14,000 5,000 3,000 1,500 3,500	2,000 2,000 6,000 32,000 14,000 10,000	1,500 6,500 8,000 6,000 4,500 5,000 7,000 6,000 3,000 3,000	SURPLUS VS. DEFICIT \$ 194,500 : 2,000
2,000 33,000 1,500	3,000 2,000 14,000 5,000 3,000 1,500 3,500	2,000 5,000 32,000 14,000 10,000	1,500 6,500 8,000 4,000 4,500 7,000 7,000 3,000 3,000	VS. BUDGET P EFICIT 194,500 \$ 194,500 \$ 2,000 2,000
2,000 33,000 1,500	3,000 2,000 20,000 4,500 3,000 1,500 3,000	1,500 3,000 6,000 39,000 3,000 18,000 11,500	1,250 7,500 6,000 4,000 10,000 8,000 6,000 3,000 2,500	2026 ROPOSED 217,750 2,000
000.	6,000 (500) 0 0 0 0 (500)	(500) 1,000 0 7,000 0 4,000 1,500	(250) 1,000 (500) 0 0 (500) 5,000 1,000 0 0 (500)	INCREASE/ DECREASE \$ 23,250
NNN	1101111	1177151114	7 11 1 6 6 6 7 1 1 1 1 1	Allocation
				Demand 0
400 6,600 300	767 5110 5,110 1,150 150 383 767	1,425 767 1,533 21,450 767 0 0 2,938	319 7,125 7,500 6,000 800 3,200 2,471 400 6,000 767	Volume \$ 80,336
400 6,600 300	460 307 3,066 690 750 230 460	460 920 5,850 460 3,600 1,763	192 800 1,702 2,000 460 500	BOD \$ 32,366 \$ 297
400 6,600 300	655 437 4,368 983 750 328 655	75 655 1,310 5,850 655 9,000 250 2,512	273 375 800 800 2,959 2,000 655 1,250	SS 45,311
400 6,600 300	425 283 2,834 638 150 213	425 850 5,850 425 4,500 125	177 800 2,251 400 425 625	Phos 285
400 6,600 300	334 223 2,228 501 1,200 167 334	334 668 334 900 25 1,281	139 800 616 3,200 334 125	Ammonia \$ 21,240 195
000	359 2,394 539 0 180	359 718 359 0 0 1,377	150 0 0 359 0	Chl \$ 7,460