

MINUTES

HEART OF THE VALLEY METROPOLITAN SEWERAGE DISTRICT SPECIAL MEETING HELD ON DECEMBER 20, 2024 AT THE HEART OF THE VALLEY MEETING ROOM

Members Present: David Casper - President
Bruce Siebers - Vice President
Patrick Hennessey - Secretary
John Sundelius - Commissioner (via phone)
Kevin Coffey - Commissioner

Absent: None

Also Present: Brian Helminger - District Director HOVMSD
Matt Shefchik - Cottingham & Butler (virtual)

1. 12:00 PM. Call to Order – Roll Call

President Casper called the meeting to order at 12:00 PM.

2. 2025 Compensation Implementation Options via TEAMS with Matt Shefchik of Cottingham & Butler

Matt Shefchik of Cottingham & Butler reviewed the Districts market study report including the three compensation implementation options that were previously discussed at the 9/10/2024 commission meeting. Matt responded to Commissioner questions related to overall plan; as well as each of the 3 potential options in the report. Each of the three suggested options would move the salary grid in order to keep the District in line with its market comparable employers.

A motion was made by Commissioner Siebers and seconded by Commissioner Coffey to enter into a Closed Session. Motion carried.

3. Closed Session pursuant to Wisconsin State Statute 19.85 (1)(c) regarding 2025 wage adjustments; return to Open Session for possible action

A motion was made by Commissioner Casper and seconded by Commissioner Hennessey to end the closed session and return to open session. Motion carried.

4. 2025 Compensation; Discussion & Possible Action

After a discussion, a motion was made by Commissioner Siebers and seconded by Commissioner Coffey to implement Option #1, an across the board 5% increase to the current wage grid, as recommended by Cottingham & Bulter.

A roll call vote was taken: Commissioner Casper, yes; Commissioner Hennessey, yes; Commissioner Sundelius, yes; Commissioner Siebers, yes; and Commissioner Coffey, yes. Motion carried.

5. General Old or New Business

The Commission was updated on the very early steps in the NPDES permit renewal process for the District. The DNR is working toward a 2025 reissuance of the District's discharge permit.

6. Adjournment

With no further business before the Commission, a motion was made by Commissioner Sundelius and seconded by Commissioner Coffey to adjourn the meeting. Motion carried unanimously. (Time: 12:40 PM)

SIGNED & APPROVED BY: _____
Patrick E. Hennessey, Secretary