

## **Old and New Business 7-9-24**

### **PSC Case Update**

- No written decision from the PSC has yet been received by the District.

### **Mechanic Vacancy**

- Backfilling the mechanic position has proven to be challenging but not for lack of applicants. The use of Indeed and online recruiting has saw us receive many applications however we have felt that with the click of a button and ease of application, that the candidates are less qualified for and invested in following through and pursuing the position. There were several that we would have interviewed that pulled out of the process or realized they were in fact not interested in working in treatment plant. We performed a first round of interviews with 4 candidates several weeks ago and decided not to extend an employment offer.

After the initial round of interviews, we decided to expand the search and take out an ad in the Times Villager and run the Indeed ad a second week. The position was also on the WWOA website for a month and that exposure did not produce any applicants. To date, our recruitment efforts and hope for finding the great fit have not been fruitful.