

Personal Interview Plan for District Director

Areas of focus:

Commissioner

A) Human Relations and Financial expertise	John
B) Leadership	Kevin
C) Technical Expertise	Dave
D) Communications	Pat
E) Collaboration	Bruce

Timeline

July 12 - Finalize the position description

- Finalize the ad for publication
- Establish the publications/resources used to advertise the position

July 13 - Advertise the position

July 14 thru September 15 – collect resumes and applications

September 15 thru October 1 – Identify top candidates

October 1 thru October 31 – Conduct personal interviews

November 1 – make offer

December 1 – Anticipated start date